

School Level Equality Objectives

As a school, we welcome our duties under the Equality Act 2010. Under the public sector equality duty, we have due regard of the need to:

- Eliminate discrimination, harassment, victimisation and any other conduct that is prohibited under the Act.
- Advance equality of opportunity between persons who share a relevant protected characteristic and persons who do not share it.
- Foster good relations between persons who share a relevant protected characteristic and persons who do not share it.

As part of our public sector equality duty, we formulate, review and publish our school's equality objectives, in partnership with our Trust's overall Equality Policy – and Trust level equality objectives. The Trust policy and objectives can be found [here](#). We share them with all those connected to our school - in order to ensure that our mission is clear and communicated to all. The objectives are subject to annual review at the autumn term local governing body meeting.

Smart Objective	Protected Characteristic Strand		Key Actions	Timeframe
Ensure 'World Religions' are embedded within the Personal Development offer and RE Curriculum at Corporation Road.	Disability		New RE curriculum is implemented across school.	Autumn 2026
	Gender Reassignment			
	Pregnancy And Maternity			
	Race		World Religions are linked to all areas of the curriculum.	Spring 2027
	Religion Or Belief			
	Age*			
	Marriage and Civil Partnerships*		All stakeholders (leaders, teachers and pupils) can speak confidently about World Religions.	Summer 2027
	Sex			
	Sexual Orientation			
Success Criteria	Review Point 1		Review Point 2	Review Point 3
- World Religions are embedded within all aspects of the curriculum. - World Religions are embedded within the personal development offer at Corporation Road.				

Smart Objective	Protected Characteristic Strand		Key Actions	Timeframe
Ensure the RSHE Curriculum is understood by all stakeholders.	Disability		A new RSHE Curriculum, which meets statutory requirements, is implemented across school.	Autumn 2026
	Gender Reassignment			
	Pregnancy And Maternity			
	Race		Parental consultation to be held to inform parents of the changes to the RSHE Curriculum.	Spring 2027
	Religion Or Belief			
	Age*			
	Marriage and Civil Partnerships*		An RSHE curriculum, which meets statutory requirements, to be embedded across school.	Summer 2027
	Sex			
	Sexual Orientation			
Success Criteria	Review Point 1		Review Point 2	Review Point 3
- The RSHE Curriculum at Corporation Road meets the statutory requirements. - All stakeholders (leaders, teachers, parents and pupils) understand the changes to the RSHE Curriculum.				

Smart Objective	Protected Characteristic Strand		Key Actions	Timeframe
Ensure that all protected characteristics are represented across the curriculum at Corporation Road.	Disability		An audit of protected characteristics in the non-core and English curriculum.	Autumn 2026
	Gender Reassignment			
	Pregnancy And Maternity			
	Race		All protected characteristics to be represented across the non-core and English curriculum.	Spring 2027
	Religion Or Belief			
	Age*			
	Marriage and Civil Partnerships*		Pupils can confidently articulate how the protected characteristics link to their learning.	Summer 2027
	Sex			
	Sexual Orientation			
Success Criteria	Review Point 1		Review Point 2	Review Point 3
- All protected characteristics are represented across the non-core and English curriculum. - Pupils at Corporation Road can confidently articulate how the protected characteristics link to their learning.				

